

**WHITE PINE CHARTER SCHOOL BOARD OF DIRECTORS
AMENDED-School Board Meeting Agenda**

Join Zoom Meeting

<https://zoom.us/j/474670891>

Meeting ID: 474 670 891

Call in number: 1.301.715.8592-

March 31, 2020 at 6:30 P.M.

Note: This is a public meeting, not a public hearing. It is expected that audience members will only speak when invited by the Chair. If a member of the audience is disorderly and speaks out of turn, he or she will be invited to leave the meeting.

I. Call to Order – 6:30 p.m.

Board Chair Robinson called the meeting to order at 6:30 p.m

II. Director Roll Call

Chair Robinson	Aye
Director Larsen	Aye
Director Seamans	Aye
Director Stark	Aye
Director Duncanson	Aye
Director Armstrong	Aye

III. Pledge of Allegiance

Lead by Director Stark

IV. Mission-

Ms. Whitworth gave the mission Statement also talked about the invention convention.

V. Consent Calendar – ACTION

- Approval of Agenda
- Approval of February 25, 2020 Regular Board Meeting Minutes
- Approval of February 28, 2020 Special Board Meeting Minutes
- Approval of March 12, 2020 Special Board Meeting Minutes
- Approval of March 15, 2020 Emergency Board Meeting Minutes
- Approval of March 23, 2020 Emergency Board Meeting Minutes

MOTION: Director Larsen made a motion to accept the consent Calendar,
Seconded by Director Stark, All Agreed

VI. Public Input – Public input is an opportunity for anybody to raise an issue. The Board will receive input without comment except to ask questions to those speaking. Comments should be limited to three minutes. The Board will not take a related action during the meeting unless the topic is already noted as an action on the agenda, the Board may address the item in writing or in a subsequent Board meeting.

Clark Jones- Why was the Policy meeting canceled? Was it due to lack of notice? Mrs. Buddenbohm-We must give 24 hrs notice to

hold a committee meeting.

VII. Chair Vision – Chair Robinson-School Board Chair

Chair Robinson had a discussion about what makes White Pine Charter School District a great district? It is our high Math and Science scores. It is the students and staff. Due to our elementary doing so well through the years we opened a STEM High School. The teachers and Administrative team are impressive.

VIII. PFA Update - Hanna Gladowski-PFA President

The Read a Thon was a great success and raised \$8600, the school gets \$6450. Thank you to everybody. This Friday is Spirit Day we think it would be fun to post your pictures on the school and PFA Facebook pages to show your school spirit. Mackenzie River take out night is this coming Monday, April 6th. Please call in an order and support the school.

IX. Booster Club Update-Aeline Allegood-

Kiwi Loco was a great fundraiser. We will be selling school apparel online for a fundraiser. Looking forward to working with the PFA over the summer to get some things set up for next year.

X. School Closure Approval (March 17-20)– ACTION

MOTION: Director Seasmans made a motion to approve school closure dates. Seconded by Director Stark, All Agreed

XI. Policy – ACTION

- Travel Policy-ACTION-

MOTION: Director Stark made a motion to approve the changes to policy 7430, Seconded by Director Armstrong, All Agreed

- Board Elections Policy-ACTION

MOTION: Director Armstrong made a motion to table this policy for future review, Seconded by Director Larsen, All Agreed

ANY PERSON WHO WOULD LIKE TO ADDRESS THE BOARD WILL PRESENT HIS/HER INFORMATION BEFORE THE MEETING BEGINS. PLEASE COMPLETE THE PUBLIC COMMENT FORM AND PRESENT IT TO THE ADMINISTRATOR OR BOARD SECRETARY.

- Tobacco Policy-ACTION

MOTION: Director Stark made a motion to approve changes to Policy JICH , Seconded by Director Armstrong, All Agreed

- Policy BGB-ACTION

MOTION: Director Stark made a motion to suspend policy BGB effective 03/31/20 until 01/01/2021 when new policies are fully put in place, Seconded by Director Seamans, All Agreed

XII. Accept The Policy Plan Spreadsheet- ACTION

MOTION: Director Armstrong made a motion to approve the spreadsheet as written, Seconded by Director Duncanson, All Agreed

XIII. Financials-discuss payroll protection Plan -ACTION

MOTION: Director Armstrong made a motion to approve letting Chair Robinson apply for loan on behalf of White Pine Charter School , Seconded by Director Duncanson, All Agreed

- Paying Employees-

MOTION: Director Armstrong made a motion to proceed with the payment plan of-Hourly employees will get 2 weeks full pay starting 03/30/20 then for the rest of the school year $\frac{2}{3}$ of the pay. Hourly employees will have an option to be laid off to file unemployment if that works better for them and their families, Seconded by Director Larsen, All Agreed

XIV. Disability & Life Insurance- ACTION

MOTION: Director Larsen made a motion to discontinue the long term and short term disability insurance and keep the Life Insurance option, Seconded by Director Armstrong, All

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Agreed

XV. Payroll Companies-ACTION

MOTION: Director Larsen made a motion to table this action to look at additional HR options to more fully meet our needs, Seconded by Director Duncanson, All Agreed

XVI. Executive Session -74-206(1)(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general. (b) To consider the evaluation, dismissal or discipling of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent or public school student

MOTION: Director Larsen made a motion to move into Executive Session per 74-206(1)(a) and (b) at 8:31 p.m. Director Armstrong provided the second. All agreed.

A roll call was taken:

Chair Robinson	Aye
Director Larsen	Aye
Director Seamans	Aye
Director Stark	Aye
Director Duncanson	Aye
Director Armstrong	Aye

The board discussed Personnel Matter 1 and Employee A minutes from Feb. 21st. The board adjourned the Executive Session and returned to open session at 8:44 p.m.

XVII. Personnel Matters – ACTION

MOTION: Director Larsen made a motion to terminate Employment of Employee A. Director Armstrong provided the second. All agreed.

XVIII. Employee A Minutes From Feb. 21st- ACTION

MOTION: Director Larsen made a motion to take Employee B's name off of the minutes from Feb. 21st, 2020. Director Duncanson provided the second. All agreed.

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XIX. Adjourn - ACTION

MOTION: Director Seamans made a motion to adjourn at 8:48 p.m. Director Larsen provided the second. All agreed.

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