

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **May 18, 2021**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Jackson, Kimberly** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of **181** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Two Thousand (\$62,000)**, of which one-twelfth shall be payable on the 20<sup>TH</sup> day of the months September, year of 2021 , to August, year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
9. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

*Contract form approved by the board February 23, 2021.*

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

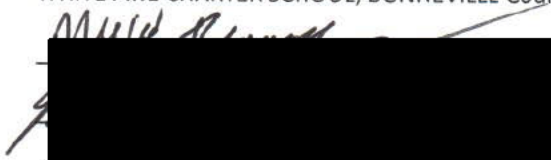
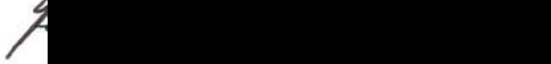

THIS CONTRACT, made this **December 14, 2021**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Perrenoud, Nicholas** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of **120 days ( 0.66 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Twenty Seven Thousand Three Hundred Ninety Dollars (\$27,390)**, of which one-twelfth shall be payable on the 20<sup>TH</sup> day of the months December, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
9. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **February 22, 2022**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Pickett, Jennifer** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of **63 days ( 0.35 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Twenty Thousand One Hundred Twenty Five Dollars (\$20,125)**, of which one-sixth shall be payable on the 20<sup>TH</sup> day of the months March, year of 2022, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **WPSA Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
9. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITEPINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

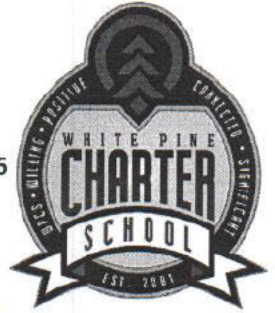
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK



**White Pine STEM Academy**  
2664 E. 1<sup>st</sup> Street Ammon, ID 83401  
(208) 715-9772 Phone (208) 522-3207 Fax

**White Pine Charter School**  
2959 John Adams Pkwy Ammon, ID 83406  
(208) 522-4432 Phone (208) 522-4452 Fax



*Success For Every Student*

## Administrator Contract: Benefit Addendum


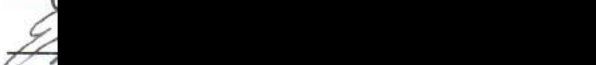

THIS CONTRACT, made this **22nd** day of **February** year of **2022**, by and between **White Pine Charter School, Idaho Falls, Idaho** ("the School"), and **Jamie Toop** ("the Administrator").

### WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from February 1, 2022 to June 30, 2022:
  - a. Family health, dental and vision benefits.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE**, STATE OF IDAHO

  
 \_\_\_\_\_ ADMINISTRATOR  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Atte:   
 \_\_\_\_\_ CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS UPDATED CONTRACT, made this **October 26, 2021**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Trust, Alysa** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **215 days ( 1.00 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Seventy One Thousand Five Hundred Dollars (\$71,500)**, of which **\$5,166.67** shall be payable on the 20 day(s) of the months **July**, year of **2021**, to **October**, year of **2021**, and **\$6,354.17** shall be payable on the 20 day(s) of the months **November**, year of **2021**, to **June**, year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Assistant Principal** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
9. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_ ADMINISTRATOR OR CLERK

Contract form approved by the board February 23, 2021.

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **November 15, 2021**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Van Leishout, James** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of **131 days (0.72 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Twenty Nine Thousand Eight Hundred Eighty Dollars (\$29,880)**, of which one-ninth shall be payable on the 20<sup>TH</sup> day of the months December, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
9. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Atte \_\_\_\_\_ ADMINISTRATOR OR CLERK