

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Anna Attebury ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Dollars (\$46,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

Anna Attebury \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: Jessie Clark \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT



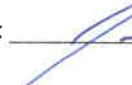
THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Anna Attebury ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amber Bigler ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Eight Thousand Dollars (\$48,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Science Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amber Bigler ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amber Bigler ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Curriculum Development for a period of eight (8) days, beginning on the 1st day of July, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of eight hundred dollars (\$800) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Gayle Black ("the Certified Personnel").

## WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Dollars (\$46,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT



THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Gavle Black ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


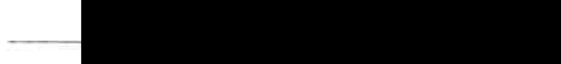
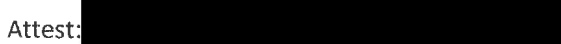
THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Elena Brower ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Thousand Five Hundred Dollars (\$20,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT



THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Elena Brower ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 28th day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Nick Burrows ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Start-up for a period of 20 days, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2020, at the compensation rate or fixed amount of four thousand dollars (\$4,000) until this Contract has been fulfilled. Said compensation shall be paid in equal installments on the 20th day of June in the year of 2019, and on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CLASSIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amberly Christensen ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-Three Thousand Dollars (\$23,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

Amberly Christensen \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of April year of 2019, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Jeremy Clarke ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of CEO/Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (205 days per year), beginning in the month and day of July 1, year of 2019, through the month and day of June 30, year of 2020, at a base salary of One Hundred Thousand Nine Hundred Sixty-Nine (\$100,969) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,414.09 on the 20th day(s) of each month beginning in July, year of 2019, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at Ammon, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2019/2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 <hr/>	 <hr/>	ADMINISTRATOR
<hr/>	 <hr/>	CHAIRMAN, BOARD OF DIRECTORS
Attest:	 <hr/>	CLERK



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 28th day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jeremy Clarke ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Start-up for a period of 20 days, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2020, at the compensation rate or fixed amount of six thousand dollars (\$6,000) until this Contract has been fulfilled. Said compensation shall be paid in equal installments on the 20th day of June in the year of 2019, and on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Sarah Cook ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Four Thousand Five Hundred Dollars (\$44,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Sarah Cook ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as RTI Summer Work, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2019, at the compensation rate or fixed amount of six hundred dollars (\$600) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

Sarah Cook \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Sarah Cook ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jennifer Croft ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Dollars (\$46,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months August, year of 2019 to July year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

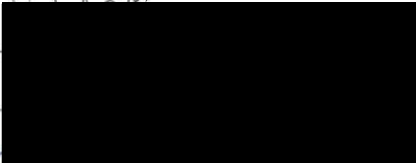
THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jennifer Croft ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Illustrative Math Training for a period of one (1) days, at the compensation rate or fixed amount of one hundred dollars (\$100) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jennifer Croft ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: _____	_____	ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jennifer Croft ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Curriculum Development for a period of eight (8) days, beginning on the 1st day of July, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of eight hundred dollars (\$800) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RETIRED CHARTER CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT is made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Carrie Ford ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Six Thousand Five Hundred Dollars (\$56,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other benefits as indicated herein.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Sections 33-5206(4) and 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.


The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

4. The School will provide the following benefits to the Certified Personnel during the contract period:
  - Health Insurance
  - Life Insurance
  - Other (Dental and Vision Insurance)
5. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach the assigned grades or subjects during all times that performance is required hereunder.
6. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
7. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
8. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
9. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.



IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

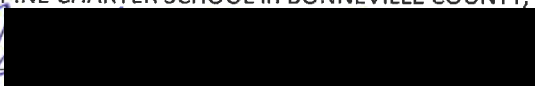
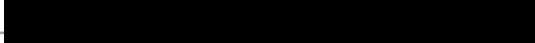

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Carrie Ford ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Deana Graham ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-One Thousand Dollars (\$51,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months August, year of 2019 to July year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_

\_\_\_\_\_

Attest: \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

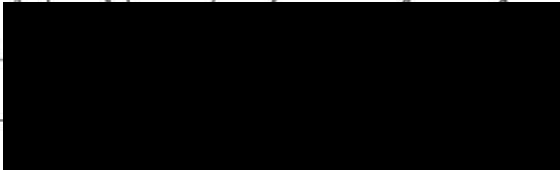
THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Graham, Deana ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as RTI Summer Work, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2019, at the compensation rate or fixed amount of six hundred dollars (\$600) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT


THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Ken Graham ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (12 months or days per year), beginning in the month and day of July 1, year of 2019, through the month and day of June 30, year of 2020, at a base salary of Sixty-Two Thousand Five Hundred (\$62,500) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,208.34 on the 20<sup>th</sup> day(s) of each month beginning in July, year of 2019, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Ammon, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2019/2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO


\_\_\_\_ ADMINISTRATOR  
\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
Attest \_\_\_\_\_ CLERK

# White Pine Charter School Administrator Contract: Benefit Addendum

This Contract, made this 28th day of May, year of 2019, by and between the White Pine Charter School of Ammon, Idaho ("the School"), and Ken Graham ("the Administrator").


**WITNESSETH:**

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2019 to June 30, 2020:
  - a. Health, dental, and vision insurance for the full family.
  - b. A monthly cell phone stipend of \$80.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 5/22/19

Date: \_\_\_\_\_

  
\_\_\_\_\_  
ADMINISTRATOR

 \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS  
WHITE PINE CHARTER SCHOOL

Attest  \_\_\_\_\_  
ADMINISTRATOR or CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Ashley Goodrich ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-One Thousand Two Hundred Fifty Dollars (\$21,250), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Attest \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Ashley Goodrich ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

Ashley Goodrich  
 \_\_\_\_\_  
 Atte \_\_\_\_\_

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Ashley Goodrich ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as RTI Summer Work, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2019, at the compensation rate or fixed amount of six hundred dollars (\$600) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Diana Hawes ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Four Thousand Five Hundred Dollars (\$44,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Diana Hawes ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Bobbie Hoobler ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Dollars (\$46,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): STEM Academy Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

Attest



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Bobbie Hoobler ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Curriculum Development for a period of eight (8) days, beginning on the 1st day of July, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of eight hundred dollars (\$800) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Bobbie Hoobler ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of August year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amanda Johnson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Eight Thousand Dollars (\$48,000), of which 1/12 shall be payable on the 20th day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Guidance Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT



THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jana Johnston ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Three Thousand Dollars (\$53,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


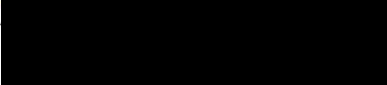

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Jana Johnston ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **25<sup>th</sup>** day of **June** year of **2019**, by and between **White Pine Charter School** in **Ammon**, Idaho ("the School"), and **Matt Lurker** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the **2019-2020** school year, consisting of a period of **178** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand** Dollars (**\$40,000**), of which **1/12** shall be payable on the **20<sup>th</sup>** day(s) of the months **September**, year of **2019**, to **August**, year of **2020**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Social Studies Teacher** and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Matt Lurker ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Curriculum Development for a period of eight (8) days, beginning on the 1st day of July, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of eight hundred dollars (\$800) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Matt Lurker ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 24<sup>th</sup> day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Scott Minor ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Eight Thousand Dollars (\$58,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Special Education Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

_____		_____ CERTIFIED PERSONNEL
_____		_____ CHAIRMAN, BOARD OF DIRECTORS
Attest: _____		_____ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Barbara Nelson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Five Hundred Dollars (\$60,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Science Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

[Signature] \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] \_\_\_\_\_ ADMINISTRATOR OR CLERK

# White Pine Charter School Teacher Contract: Addendum

This Contract, made this Fifth day of September, year of 2019, by and between the White Pine Charter School of Ammon, Idaho ("the School"), and Barbara Nelson ("the Teacher").

**WITNESSETH:**


1. That the School hereby provides additional compensation of three thousand five hundred dollars (\$3,500) per year. Said compensation shall be paid in equal monthly installments in the amount of \$291.67 on the 20th day of each month beginning in September, year of 2019, to August, year of 2020, inclusive.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 9-5-19

Date: \_\_\_\_\_

  
\_\_\_\_\_  
TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS  
WHITE PINE CHARTER SCHOOL

Attest   
ADMINISTRATOR

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Barbara Nelson ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Barbara Nelson ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Curriculum Development for a period of eight (8) days, beginning on the 1st day of July, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of eight hundred dollars (\$800) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Barbara Nelson ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Illustrative Math Training for a period of one (1) days, at the compensation rate or fixed amount of one hundred dollars (\$100) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Todd Olsen ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Two Thousand Five Hundred Dollars (\$42,500), of which 1/12 shall be payable on the 20th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT



THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Todd Olsen ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO


 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Kari Peterson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 205 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Five Hundred Dollars (\$46,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months July, year of 2019 to June year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): School Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 <hr/>	 <hr/>	CERTIFIED PERSONNEL <hr/> CHAIRMAN, BOARD OF DIRECTORS <hr/> ADMINISTRATOR OR CLERK
Attest:		

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Cathy Plummer ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Five Hundred Dollars (\$60,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

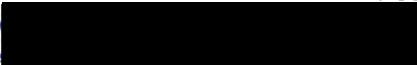
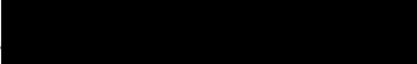

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Cathy Plummer ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as RTI Summer Work, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2019, at the compensation rate or fixed amount of six hundred dollars (\$600) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

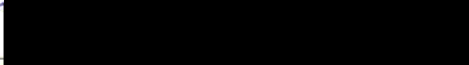
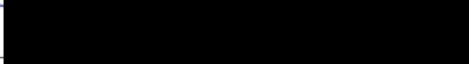
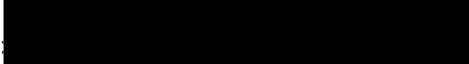
THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Cathy Plummer ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Marti Reed ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Four Thousand Five Hundred Dollars (\$44,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Sixth Grade Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest  \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Marti Reed ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Illustrative Math Training for a period of one (1) days, at the compensation rate or fixed amount of one hundred dollars (\$100) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

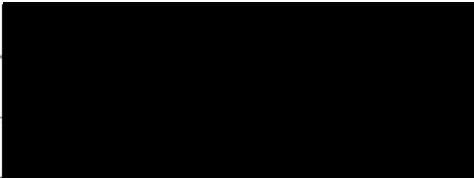
THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Marti Reed ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

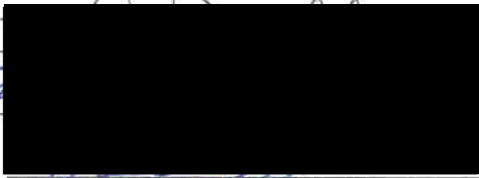


THIS CONTRACT, made this 25<sup>th</sup> day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Lisa Russell ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Four Thousand Five Hundred Dollars (\$54,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	_____	ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Lisa Russell ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_  \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Curtis Scott ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$40,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Sixth Grade Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Curtis Scott ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Illustrative Math Training for a period of one (1) days, at the compensation rate or fixed amount of one hundred dollars (\$100) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Curtis Scott ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

_____		_____	CERTIFIED PERSONNEL
_____		_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: _____		_____	ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Geoff Stubbs ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand Five Hundred Dollars (\$49,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): English Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO


\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest \_\_\_\_\_

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# White Pine Charter School Teacher Contract: Addendum

This Contract, made this Fifth day of September, year of 2019, by and between the White Pine Charter School of Ammon, Idaho ("the School"), and Geoff Stubbs ("the Teacher").

**WITNESSETH:**

1. That the School hereby provides additional compensation of three thousand dollars (\$3,000) per year. Said compensation shall be paid in equal monthly installments in the amount of \$250.00 on the 20th day of each month beginning in September, year of 2019, to August, year of 2020, inclusive.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 9/5/2019

Date: \_\_\_\_\_

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS  
WHITE PINE CHARTER SCHOOL

Attest   
ADMINISTRATOR

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


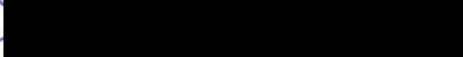
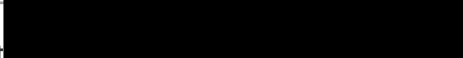
THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Geoff Stubbs ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Curriculum Development for a period of eight (8) days, beginning on the 1st day of July, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of eight hundred dollars (\$800) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Geoff Stubbs ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as zSpace Training for a period of two (2) days, beginning on the 8th day of August, in the year of 2019, and extending to the 9th day of August, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

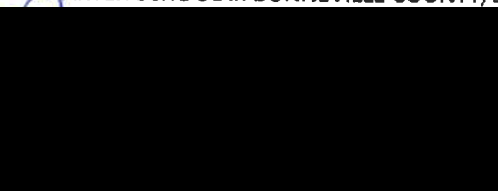
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_

\_\_\_\_\_

Attest: \_\_\_\_\_



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amanda Torgerson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand Five Hundred Dollars (\$49,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months August, year of 2019 to July year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amanda Torgerson ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Laura Tracy ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Nine Thousand Dollars (\$59,000), of which 1/12 shall be payable on the 20th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Laura Tracy ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_  \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Alysa Trust ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand Five Hundred Dollars (\$49,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Alysa Trust ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Dollars (\$46,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_

\_\_\_\_\_

Attest: \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Alysa Trust ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this **24th** day of **July** year of **2019**, by and between **White Pine** Charter School in **Ammon**, Idaho ("the School"), and **Alysa Trust** ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **RTI Summer Work**, beginning on the **1st** day of **June**, in the year of **2019**, and extending to the **13th** day of **August**, in the year of **2019**, at the compensation rate or fixed amount of **six hundred dollars (\$600)** until this Contract has been fulfilled. Said compensation shall be paid on the **20th** day of **August** in the year of **2019**.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_

\_\_\_\_\_

Attest \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Devan Tyler ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Federal Programs Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (205 days per year), beginning in the month and day of July 1, year of 2019, through the month and day of June 30, year of 2020, at a base salary of Sixty-Seven Thousand Five Hundred (\$67,500) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,625.00 on the 20th day(s) of each month beginning in July, year of 2019, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Ammon, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2019/2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO


 \_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Atte \_\_\_\_\_ CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

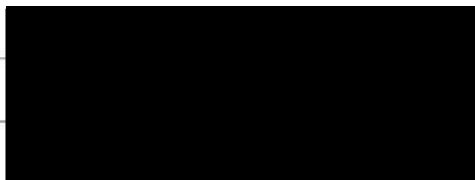
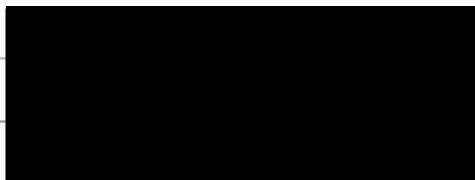
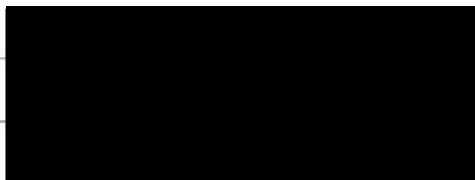
THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Devan Tyler ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Federal Programs Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (12 months or days per year), beginning in the month and day of July 1, year of 2019, through the month and day of June 30, year of 2020, at a base salary of Sixty-Seven Thousand Five Hundred (\$67,500) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,625.00 on the 20th day(s) of each month beginning in July, year of 2019, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Ammon, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2019/2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

_____		_____	ADMINISTRATOR
_____		_____	CHAIRMAN, BOARD OF DIRECTORS
Attest:		_____	CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 24th day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Devan Tyler ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as RTI Summer Work, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2019, at the compensation rate or fixed amount of six hundred dollars (\$600) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 28th day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Devan Tyler ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STEM Academy Start-up for a period of 20 days, beginning on the 1st day of June, in the year of 2019, and extending to the 13th day of August, in the year of 2020, at the compensation rate or fixed amount of four thousand dollars (\$4,000) until this Contract has been fulfilled. Said compensation shall be paid in equal installments on the 20th day of June in the year of 2019, and on the 20th day of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Atte \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

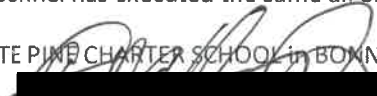

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Joel Walton ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Seven Thousand Five Hundred Dollars (\$47,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Joel Walton ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Bridges Curriculum Training** for a period of **two (2)** days, beginning on the **16th** day of **July**, in the year of **2019**, and extending to the **17th** day of **July**, in the year of **2019**, at the compensation rate or fixed amount of **two hundred dollars (\$200)** until this Contract has been fulfilled. Said compensation shall be paid on the **20th** day of **August** in the year of **2019**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_

\_\_\_\_\_

Attest \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT



THIS CONTRACT, made this 24<sup>th</sup> day of July year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amv Webster ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-One Thousand Dollars (\$41,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): STEM Academy Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Amy Webster ("the Employee").

**WITNESSETH:**

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Bridges Curriculum Training for a period of two (2) days, beginning on the 16th day of July, in the year of 2019, and extending to the 17th day of July, in the year of 2019, at the compensation rate or fixed amount of two hundred dollars (\$200) until this Contract has been fulfilled. Said compensation shall be paid on the 20th day of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Melony Wilson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Dollars (\$46,000), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO


CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28<sup>th</sup> day of May year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Alaysha Whitworth ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Four Thousand Five Hundred Dollars (\$44,500), of which 1/12 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): STEM Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

*Handwritten signature in blue ink*

# White Pine Charter School Teacher Contract: Addendum

This Contract, made this Fifth day of September, year of 2019, by and between the White Pine Charter School of Ammon, Idaho ("the School"), and Alaysha Whitworth ("the Teacher").

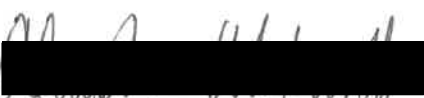
**WITNESSETH:**


1. That the School hereby provides additional compensation of ten thousand dollars (\$10,000) per year. Said compensation shall be paid in equal monthly installments in the amount of \$833.34 on the 20th day of each month beginning in September, year of 2019, to August, year of 2020, inclusive.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 9-5-19

Date: \_\_\_\_\_

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS  
WHITE PINE CHARTER SCHOOL

Attest   
ADMINISTRATOR

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


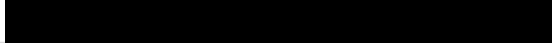

THIS CONTRACT, made this 25th day of June year of 2019, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Alaysha Whitworth ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **STEM Academy Curriculum Development** for a period of **eight (8)** days, beginning on the **1st** day of **July**, in the year of **2019**, and extending to the **9th** day of **August**, in the year of **2019**, at the compensation rate or fixed amount of **eight hundred dollars (\$800)** until this Contract has been fulfilled. Said compensation shall be paid on the **20th** day of **August** in the year of **2019**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK