

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Attebury, Anna** ("the Teacher").


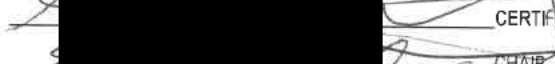

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$46,000 (Forty Six Thousand Dollars)** of which **\$3,833.34** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 1st Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  
[Redacted Signature] CERTIFIED PERSONNEL  
  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS  
Attest:   
[Redacted Signature] ADMINISTRATOR

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Atwood, Linda** ("the Teacher").


WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$42,500 (Forty Two Thousand Five Hundred Dollars)** of which **\$3,541.67** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Math Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

**White Pine Charter School**  
**TEACHER CONTRACT**  
(Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Bigler, Amber** ("the Teacher").

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$48,000 (Forty Eight Thousand Dollars)** of which **\$4,000.00** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Science Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIR, BOARD OF DIRECTORS  
Attest:  ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Black, Gayle** ("the Teacher").

**WITNESSETH:**

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$46,000 (Forty Six Thousand Dollars)** of which **\$3,833.34** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 5th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Brower, Elena ("the Teacher").




WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$20,500 (Twenty Thousand Five Hundred Dollars) of which \$1,708.34 shall be payable on the 20th day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): 0.50 FTE Kindergarten Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Christensen, Amberly ("the Teacher").

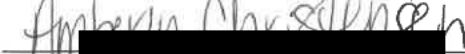
WITNESSETH:


The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$23,000 (Twenty Three Thousand Dollars) of which \$1,916.67 shall be payable on the 20th day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): 0.50 FTE Kindergarten Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIR, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Cook, Sarah ("the Teacher").

**WITNESSETH:**

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$44,500 (Forty Four Thousand Five Hundred Dollars) of which \$3,708.34 shall be payable on the 20th day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): 1.00 FTE 4th Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Croft, Jen** ("the Teacher").


WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$46,000 (Forty Six Thousand Dollars)** of which **\$3,833.34** shall be payable on the 20th day of the months **August**, year of **2020** to **July**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Math Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020



# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Ford, Carrie ("the Teacher").


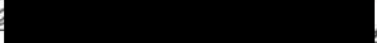

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$56,500 (Fifty Six Thousand Five Hundred Dollars) of which \$4,708.34 shall be payable on the 20th day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): 1.00 FTE 2nd Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIR, BOARD OF DIRECTORS  
Attest:  ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Fritchen, Christina** ("the Teacher").




**WITNESSETH:**

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$40,500 (Forty Thousand Five Hundred Dollars)** of which **\$3,375.00** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 3rd Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_  
CERTIFIED PERSONNEL  
 \_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Goodrich, Ashley** ("the Teacher").


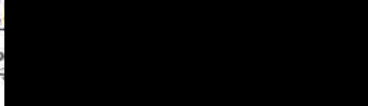

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$21,250 (Twenty One Thousand Two Hundred Fifty Dollars)** of which **\$1,770.84** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **0.50 FTE Kindergarten Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL  
  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:   
\_\_\_\_\_  
ADMINISTRATOR

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

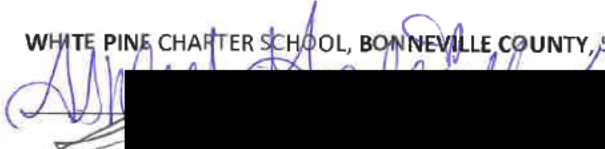


THIS CONTRACT, made this **9th** day of **June** year of **2020**, by and between **White Pine** Charter School in **Ammon**, Idaho ("the School"), and **Ashley Goodrich** ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Core Knowledge Academy Teacher** for a period of **10** months and/or days, beginning on the **1st** day of **August**, in the year of **2020**, and extending to the **30th** day of **May**, in the year of **2021**, at the compensation rate or fixed amount of **Twenty-One Thousand Two Hundred Fifty (\$21,250)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2020**, and ending in the month of **August** in the year of **2021**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

  
  
 Attest: 

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Graham, Deana** ("the Teacher").

**WITNESSETH:**

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$51,000 (Fifty One Thousand Dollars)** of which **\$4,250.00** shall be payable on the 20th day of the months **August**, year of **2020** to **July**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE Special Ed Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this **9th** day of **June** year of **2020**, by and between **White Pine** Charter School in **Ammon**, Idaho ("the School"), and **Deana Graham** ("the Employee").


## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Federal Programs Lead Teacher** for a period of **12** months and/or days, beginning on the **1st** day of **August**, in the year of **2020**, and extending to the **30th** day of **July**, in the year of **2021**, at the compensation rate or fixed amount of **Five Thousand (\$5,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **August** in the year of **2020**, and ending in the month of **July** in the year of **2021**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **6th** day of **May** year of **2020**, by and between **White Pine Charter School, Ammon, Idaho** ("the School"), and **Kenneth Graham** ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1** years (**215** days per year), beginning in the month and day of **July 1st**, year of **2020**, through the month and day of **June 30th**, year of **2021**, at a base salary of **Eighty Five Thousand (\$85,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,083.33** on the **20th** day(s) of each month beginning in **July**, year of **2020**, to **June**, year of **2021**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School, Idaho** on **July 1st**, in the year **2020**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2021** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE COUNTY**, STATE OF IDAHO

  
 Ken Graham \_\_\_\_\_ ADMINISTRATOR

  
 EmmaLee Robin \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ CLERK  
Becky Buddenohm [Jun 5, 2020 21:33 MDT]



**White Pine STEM Academy**  
 2664 E. 1<sup>st</sup> Street Ammon, ID 83401  
 (208) 715-9772 Phone (208) 522-3207 Fax

**White Pine Charter School**  
 2959 John Adams Pkwy Ammon, ID 83406  
 (208) 522-4432 Phone (208) 522-4452 Fax



*Success For Every Student*

## Administrator Contract: Benefit Addendum



THIS CONTRACT, made this **30th** day of **June** year of **2020**, by and between **White Pine Charter School, Idaho Falls, Idaho** ("the School"), and **Ken Graham** ("the Administrator").

### WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2020 to June 30, 2021:
  - a. Family health, dental and vision benefits for MV Network Plan.
  - b. Cell phone stipend of \$80.00 per month.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE**, STATE OF IDAHO

  
 \_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ CLERK



**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Hawes, Diana ("the Teacher").

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$44,500 (Forty Four Thousand Five Hundred Dollars) of which \$3,708.34 shall be payable on the 20th day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): 1.00 FTE 3rd Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Horikami, Charles** ("the Teacher").

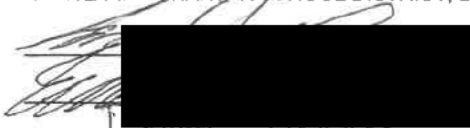

**WITNESSETH:**

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$47,500 (Forty Nine Thousand Five Hundred Dollars)** of which **\$3,958.34** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Hist/Comp Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

**White Pine Charter School**  
**TEACHER CONTRACT**  
(Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Johnston, Jana** ("the Teacher").



WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$53,000 (Fifty Three Thousand Dollars)** of which **\$4,416.67** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 3rd Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Lindsey, Kelsey** ("the Teacher").




WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$44,500 (Forty Four Thousand Five Hundred Dollars)** of which **\$3,708.34** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Language Arts Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **6th** day of **May** year of **2020**, by and between **White Pine** Charter School, **Ammon**, Idaho ("the School"), and **Joy Lea** ("the Administrator").

## WITNESSETH:


1. That the School hereby employs said Administrator to perform the duties of **Principal Mentor** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **6 months (110 part-time days)**, beginning in the month and day of **May 7th**, year of **2020**, through the month and day of **November 6th**, year of **2020**, at a base salary of **Thirty Thousand (\$30,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,000** on the **20th** day(s) of each month beginning in **June**, year of **2020**, to **November**, year of **2020**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School**, Idaho on **May 7th**, in the year **2020**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO**

  
Dr. Joy J. Lea \_\_\_\_\_ ADMINISTRATOR

  
EmmaLee Robin \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ CLERK  
Becky Burdenbohm (Jun 12, 2020 16:07 MDT)

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **20th** day of **July** year of **2020**, by and between **White Pine Charter School, Ammon, Idaho** ("the School"), and **Joy Lea** ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Superintendent** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **12 months (220 days)**, beginning in the month and day of **July 20th**, year of **2020**, through the month and day of **July 20th**, year of **2021**, at a base salary of **One Hundred Ten Thousand (\$110,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,166.67** on the **20th** day(s) of each month beginning in **August**, year of **2020**, to **July**, year of **2021**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School, Idaho** on **July 20<sup>th</sup>**, in the year **2020**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2020-2021** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE COUNTY**, STATE OF IDAHO

  
Dr. Joy Lea



ADMINISTRATOR

  
Emma Lee

CHAIRMAN, BOARD OF DIRECTORS

Attest:



CLERK

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Olsen, Todd** ("the Teacher").

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$42,500 (Forty Two Thousand Five Hundred Dollars)** of which **\$3,541.67** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 2nd Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Peterson, Kari** ("the Teacher").

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$46,500 (Forty Six Thousand Five Hundred Dollars)** of which **\$3,875.00** shall be payable on the 20th day of the months **July**, year of **2020** to **June**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE School Counselor** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  \_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT



THIS CONTRACT, made this **9th** day of **June** year of **2020**, by and between **White Pine** Charter School in **Ammon**, Idaho ("the School"), and **Kari Peterson** ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **WPCS Lead Teacher** for a period of **12** months and/or days, beginning on the **1st** day of **July**, in the year of **2020**, and extending to the **30th** day of **June**, in the year of **2021**, at the compensation rate or fixed amount of **Five Thousand (\$5,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2020**, and ending in the month of **June** in the year of **2021**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Poitevin, Amanda** ("the Teacher").

WITNESSETH:


The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$25,440 (Twenty Five Thousand Four Hundred Forty Dollars)** of which **\$2,120.00** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **0.53 FTE WPSA Social Studies Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Reed, Marti ("the Teacher").




WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$46,500 (Forty Six Thousand Five Hundred Dollars) of which \$3,875.00 shall be payable on the 20th day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): 1.00 FTE 6th Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Rich, Elise** ("the Teacher").




**WITNESSETH:**

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$40,500 (Forty Thousand Five Hundred Dollars)** of which **\$3,375.00** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 4th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  \_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Russell, Lisa** ("the Teacher").

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$54,500 (Fifty Four Thousand Five Hundred Dollars)** of which **\$4,541.67** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 2nd Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest: \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Scott, Curtis** ("the Teacher").

**WITNESSETH:**

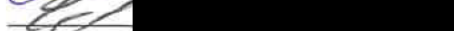
The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$43,000 (Forty Three Thousand Dollars)** of which **\$3,583.34** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 6th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **1st** day of **September**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Smith, Tammie** ("the Teacher").


WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$42,500 (Forty Two Thousand Five Hundred Dollars)** of which **\$3,035.72** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL  
  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:   
\_\_\_\_\_  
ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Stubbs, Geoff** ("the Teacher").



WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$49,500 (Forty Nine Thousand Five Hundred Dollars)** of which **\$4,125.00** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA Language Arts Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_  
ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020



# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT




THIS CONTRACT, made this **9th** day of **June** year of **2020**, by and between **White Pine** Charter School in **Ammon**, Idaho ("the School"), and **Geoff Stubbs** ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **WPSA Lead Teacher** for a period of **12** months and/or days, beginning on the **1<sup>st</sup>** day of **August**, in the year of **2020**, and extending to the **30th** day of **July**, in the year of **2021**, at the compensation rate or fixed amount of **Five Thousand (\$5,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2020**, and ending in the month of **August** in the year of **2021**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO**

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **20th** day of **July**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Swenson, Danielle** ("the Teacher").

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **188** days, and agrees to pay the Teacher for said services a sum of **\$44,000 (Forty Four Thousand Dollars)** of which **\$3,666.67** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE School Counselor** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

Danielle Swenson \_\_\_\_\_ CERTIFIED PERSONNEL  
[Redacted] \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest: [Redacted] \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**



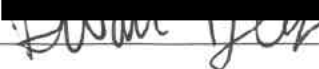
THIS CONTRACT, made this 25<sup>th</sup> day of February year of 2020, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Jamie Toop ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of **Business Manger** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **18 months**, beginning in the month and day of **January 28**, year of **2020**, through the month and day of **June 30**, year of **2021**, at a base salary of **Thirty-Seven Thousand Five Hundred (\$37,500.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,840.00** on the **20th** day(s) of each month beginning in **February**, year of **2020**, to **June**, year of **2020**, inclusive. Said salary shall be paid in equal monthly installments in the amount of **\$3,125.00** on the **20th** day(s) of each month beginning in **July**, year of **2020**, to **June**, year of **2021**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School**, Idaho on **January 28**, in the year **2020**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2021** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL in BONNEVILLE, STATE OF IDAHO**

 \_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ CLERK

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this 9th day of June, year of 2020, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Torgerson, Amanda ("the Teacher").




WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of \$49,500 (Forty Nine Thousand Five Hundred Dollars) of which \$4,125.00 shall be payable on the 20th day of the months August, year of 2020 to July, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 5th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Tracy, Laura** ("the Teacher").

**WITNESSETH:**

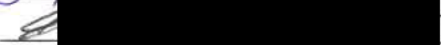
The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$59,000 (Fifty Nine Thousand Dollars)** of which **\$4,916.67** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 1st Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Trust, Alysa** ("the Teacher").

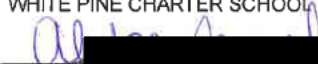
WITNESSETH:


The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$49,500 (Forty Nine Thousand Five Hundred Dollars)** of which **\$4,125.00** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 1st Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **6th** day of **May** year of **2020**, by and between **White Pine** Charter School, **Ammon**, Idaho ("the School"), and **Devan Tyler** ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Secondary Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1** years (**215** days per year), beginning in the month and day of **July 1st**, year of **2020**, through the month and day of **June 30th**, year of **2021**, at a base salary of **Eighty Five Thousand (\$85,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,083.33** on the **20th** day(s) of each month beginning in **July**, year of **2020**, to **June**, year of **2021**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School**, Idaho on **July 1st**, in the year **2020**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2021** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO**

  
Devan Tyler (J) \_\_\_\_\_ ADMINISTRATOR

  
EmmaLee Rob \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ CLERK



**White Pine STEM Academy**  
 2664 E. 1<sup>st</sup> Street Ammon, ID 83401  
 (208) 715-9772 Phone (208) 522-3207 Fax

**White Pine Charter School**  
 2959 John Adams Pkwy Ammon, ID 83406  
 (208) 522-4432 Phone (208) 522-4452 Fax



*Success For Every Student*

## Administrator Contract: Benefit Addendum

THIS CONTRACT, made this **30th** day of **June** year of **2020**, by and between **White Pine Charter School, Idaho Falls, Idaho** ("the School"), and **Devan Tyler** ("the Administrator").

### WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2020 to June 30, 2021:
  - a. Family health, dental and vision benefits for MV Network Plan.
  - b. Cell phone stipend of \$80.00 per month.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE**, STATE OF IDAHO

\_\_\_\_\_  \_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_  \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest:  \_\_\_\_\_ CLERK



**White Pine Charter School**  
**TEACHER CONTRACT**  
**(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Walker, Emi** ("the Teacher").


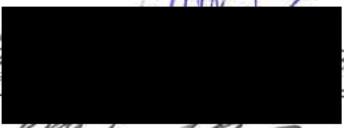
WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$49,500 (Forty Nine Thousand Five Hundred Dollars)** of which **\$3,535.72** shall be payable on the 20th day of the months **July**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 6th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between **White Pine Charter School** in Ammon, Idaho ("the School"), and **Walton, Joel** ("the Teacher").


WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$47,500 (Forty Seven Thousand Five Hundred Dollars)** of which **\$3,958.34** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 4th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR

**White Pine Charter School  
TEACHER CONTRACT  
(Non-Renewable)**

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Webster, Amy** ("the Teacher").

WITNESSETH:

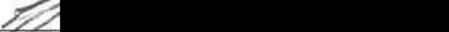
The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$41,000 (Forty One Thousand Dollars)** of which **\$3,416.67** shall be payable on the 20th day of the months **September**, year of **2020** to **August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE 5th Grade Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_  
CERTIFIED PERSONNEL

 \_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Whitworth, Alaysha** ("the Teacher").


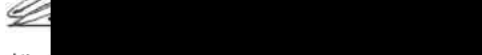

WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$44,500 (Forty Four Thousand Five Hundred Dollars)** of which **\$3,708.34** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE WPSA STEM Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIR, BOARD OF DIRECTORS  
Attest:  ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this **9th** day of **June** year of **2020**, by and between **White Pine** Charter School in **Ammon**, Idaho ("the School"), and **Alaysha Whitworth** ("the Employee").

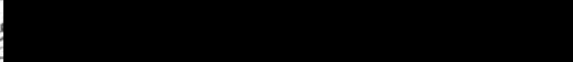
## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **STEM Curriculum, Grants, Social Media & After School Programs** for a period of **10** months and/or days, beginning on the **1<sup>st</sup>** day of **August**, in the year of **2020**, and extending to the **30th** day of **May**, in the year of **2021**, at the compensation rate or fixed amount of **Ten Thousand (\$10,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2020**, and ending in the month of **August** in the year of **2021**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

*Alaysha Whitworth*  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: *John Tyler*  
\_\_\_\_\_ ADMINISTRATOR OR CLERK

# White Pine Charter School TEACHER CONTRACT (Non-Renewable)

THIS CONTRACT made this **9th** day of **June**, year of **2020**, by and between White Pine Charter School in Ammon, Idaho ("the School"), and **Wilson, Melony** ("the Teacher").


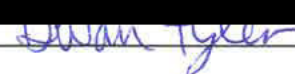
WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the **2020-2021** school year, consisting of a period of **178** days, and agrees to pay the Teacher for said services a sum of **\$46,000 (Forty Six Thousand Dollars)** of which **\$3,833.34** shall be payable on the 20th day of the months **September**, year of **2020 to August**, year of **2021** inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

1. Teaching assignment(s): **1.00 FTE Special Ed Teacher** and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
2. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or White Pine School District Board Policies may result in disciplinary action up to and including termination.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL DISTRICT, BONNEVILLE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
\_\_\_\_\_  
Attest:  \_\_\_\_\_

CERTIFIED PERSONNEL  
CHAIR, BOARD OF DIRECTORS  
ADMINISTRATOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code.

School Board Approved on June 9, 2020