

**WHITE PINE CHARTER SCHOOL
BOARD OF DIRECTORS**

Regular Meeting

2959 JOHN ADAMS PARKWAY – AMMON, ID

November 28, 2016 – 6:30 PM

I. Call to Order – Director Burrows

1. Roll Call Director: Director Burrows, Director Seamans, Director Gleave, Director Beck, Director Rubio, Director Beaman, Director Lima
2. Pledge of Allegiance: Lead by Mr. Clarke
3. Welcome visitors: No Visitors
4. Approval of agenda: Motion-Director Rubio, 2nd Director Gleave, all approved

II. Mission Statement/Vision Statement/Primary Goals (3 minutes) Read by Mr. Clarke

III. Public Input – Public input will provide an opportunity for any board member, administrator, staff member or student to raise issues of interest. The Board will receive input without comment, except to as germane questions of those speaking. Comments should be limited to 3 minutes. The Board will take no action relative to any items during the meeting, but will address the items in a subsequent board meeting or in writing. Read by Director Burrows. Director Beck-Veterans program was stellar. Director Burrows-The music teachers did a really good job. Loved the art projects in the lobby.

IV. PFA Update (3 min) Mr. Clarke gave the PFA min. no PFA members were present.

V. Policy Update (5 min)

1. Email communication (KBA) 2nd reading Policy was passed. Director Beaman motioned, Director Seamans 2nd. all voted yes. Policy passes
2. Nondiscrimination and Equal Opportunity (AC) 1st reading Director Burrows would like posted for 60 Days. Director Rubio motioned to post policy, Director Gleave 2nd it.
3. Equal Employment Opportunity (GBA) 1st reading Decided that this was the same as AC
4. Bus behavior school policy Director Burrows asked for a draft of a policy to be brought to the Jan. meeting.

VI. Upcoming Events (2 min) -- Mr. Clarke read over this

Lady Cougars last home basketball game – Dec 1 @5:30

Barnes and Noble Book Fair – Dec 7

School Christmas/Holiday party @ 6:00

Jeremy Out of Office Dec 12-14 Head start training

Holiday Parties and Sing-a-longs Dec 16 Mr. Clarke

VII. Financials Update (5 min)-- Mr. Bailey read over this. WPCS has 445-449 students. WPCS has picked up 20-25 students. State is getting slower on

paying. Director Lima-Can we educate parents on if they pull students after 1pm it is better for the school funding. Director Burrows-Can we work with the PFA and Administration to educate our parents? Mr. Bailey-Our attendance rate is at about 9% in K-5 and 82% in 6-8.

VIII. Consent Calendar (1 min)

October 2016 Minutes Motion to accept. Motion- Director Gleave, 2nd-Director Beck.

IX.Admin Report (5 min)

1. STAR reports--All students in Middle School are now showing positive growth. 6th Grade-1/2 year, 7th grade-1/2 year, 8th grade 2 months. Monthly basis will forward to board members
2. Grades Teachers are not putting in comments. We will encourage them to do so. All report cards have gone out.
3. Mentoring program Mr. Graham-we need a more structural mentoring. This year is important for new teachers to have a mentor. All new employees have been matched up with someone suitable for them. The 1st and 3rd Wed., they get together. In staff meeting I am asking what things they need. We need something that we do every year. Maybe documentation on what we will do every year. Mr. Clarke-Nice to have this written down so we don't have to recreate this every year. Director Beck- We are on the cusp of growth, we need a solid program in place. We need to be prepared to cultivate our school culture. Mr. Graham-We are trying to give them a time to observe teachers. Called-Teachers Observe Teachers. Teachers are loving it. Director Burrows-I think the mentor program should be 2-3 year program not just 1 year. Director Beck-Do we want to hear more later? Mr. Graham-I think we should look at an outline and present it. Director Burrows-I would like to see that.

X. Regular Business (20 min)

1. Report from Director Beck regarding IASB convention --
Director Beck-I was grateful to go. I went Tues-Thursday. It was impressive. It will benefit our school greatly. It was nice to spend time with other board members. It was valuable exposure, so much learning. We need to get as many board members to go next year. So many things to learn. Gained knowledge of how a board is to run, and board member relationships. A board can actually get together. Director Burrows-National alliance for Public charter schools-in June in Washington DC. Mr. Bailey-please let me know so I can budget for that.

2.

1. Next IASB convention Nov 8-10, 2017 in Coeur d'Alene
2. Staff Christmas/Holiday party assignments --Dec. 9th at 6pm We will send out notification tomorrow. And go with Morenitas-plates, cups, dessert. Board-Drinks

II.Upcoming Meeting and Board Items

0. Board Goal setting session – Friday, January 6 @12:00pm **Place to be determined**
 1. Regular Board meeting January 31st @6:30
- III. **Adjourn** **Director Beaman motion to adjourn. Director Rubio 2nd the motion.**