

I. TITLE: **Middle School STEM Teacher**

II. April 10, 2018

III. QUALIFICATIONS:

- A. Valid Idaho Teaching Certificate endorsed for appropriate levels and subjects.
- B. Ability to work with students, staff, parents, and the public.
- C. Such alternatives to the above qualifications as the administration may find appropriate and acceptable.

IV. REPORTS TO: Building Administrator.

V. JOB GOALS:

To support the delivery of White Pine Charter School's Core Knowledge curriculum for Science, Technology, Engineering and Math and contribute to maximizing student achievement as assessed by state measures.

To build a solid foundation of knowledge and skills for all students to use as a basis for continual learning to meet the challenges of a global society.

VI. PERFORMANCE RESPONSIBILITIES:

- A. Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of students assigned for instruction.
- B. Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of students in conjunction with PBIS.
- C. Guides the learning process toward the achievement of curriculum goals.
- D. Employs instructional methods and materials that are most appropriate to the teaching assignment.
- E. Assesses the accomplishments of students on a regular basis and provides progress reports as required.
- F. Diagnoses the learning disabilities of students on a regular basis, seeking the assistance of school administration and RTI if necessary.
- G. Counsels with colleagues, students, and/or parents on a regular basis.
- H. Assists the administration in implementing all policies and/or rules governing student life and conduct, and, for the classroom, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- I. Plans and supervises purposeful assignments for classroom paraprofessionals and/or volunteers.
- J. Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- K. Strives to maintain and improve professional competence.
- L. Attends staff meetings and serves on staff committees as requested.
- M. Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.
- N. Accepts reasonable student supervision assignments that are necessary for the safe management of the school.
- O. Designs lesson plans as an instructional aid. When absent, provides the substitute with lesson plans or complete directions to carry on the educational program of the teacher.
- P. Seeks out opportunities for professional growth.
- Q. Maintains high standards of ethical behavior and confidentiality of student information.

VII. OTHER DUTIES AND RESPONSIBILITIES:

- A. Performs all other duties as assigned consistent with the responsibilities of a teacher, the Idaho Code of Ethics, and the negotiated contract.

VIII. TERMS OF EMPLOYMENT:

The exact terms of this position will be determined by the needs of the district and budgetary constraints. Benefits will be in accordance with approved board policy. Salary will be in accordance with the placement on the state approved teacher salary ladder.

IX. EVALUATION:

Performance of this position will be evaluated annually by the Building Administrator in accordance with provisions of the negotiated master agreement and board policy.