

## **GCCAA—Certified Staff Sick Leave**

### **Sick Leave Accrual**

Each full-time employee shall accrue twelve (12) days of sick leave annually accumulating up to 150 unused days of sick leave. Upon retirement, unused sick leave shall be reported to the public employee retirement system.

### **Sick Leave**

Sick leave for certificated and classified personnel is a designated amount of compensated leave that is to be granted to a staff member who, through personal or family illness, injury, or quarantine, is unable to perform the duties assigned.

Family, for purposes of sick leave, shall be defined by the current Family and Medical Leave Act. (see policy GCCAC)

Sick leave may include other excused absences, such as medical, dental, or optical examination or treatment impossible to schedule on non-work days.