

GCIA—Philosophy of Staff Development

The Board recognizes its particular responsibility to provide opportunity for the continual professional growth of its certificated staff. Such opportunities include, within budgetary limitation, special in-service training courses, workshops, school or district visitations, conferences, professional library, and assistance from supervisors and consultants.

In line with such opportunities, the Board supports educational research by staff members when the conduct of the project does not conflict with the major functions of the School. All staff members are encouraged to seek out suitable opportunities for the development of increased competencies, skills, and talents supporting the Board's strategic goals. And in the spirit of collegiality, staff members are expected to share knowledge of new concepts and methodologies with the faculty upon return from professional development.

The Administrator will have authority to approve or deny release time for conferences and visitations, and reimbursements for expenses, provided such activities are within budget allocations.