

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Adams, Barbara** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Two Hundred Dollars (\$60,200)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

  
\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Barfuss, Katharine** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **188 days ( 0.49 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Twenty Four Thousand Ten Dollars (\$24,010)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Social Skills Manager** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: 

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

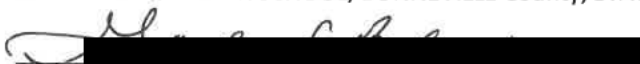
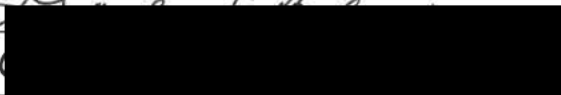

THIS CONTRACT, made this **August 27, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Black, Gayle** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Four Thousand Seven Hundred Dollars (\$64,700)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

  
  
Attest: 

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **June 25, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Blanchard, Nikita** ("the Certified Personnel").

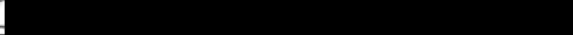
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days (**0.60 FTE**), and agrees to pay the Certified Personnel for said services a sum of **Twenty Eight Thousand Eight Hundred Dollars (\$28,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
 CERTIFIED PERSONNEL

\_\_\_\_\_  
 CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Bright-Winston, Aliece** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Dollars (\$49,000)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in Ammon, Idaho ("the School"), and **Briscoe, Angela** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Three Thousand Dollars (\$53,000)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Brower, Elena** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Four Hundred Dollars (\$56,400)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Clarke, Rachael** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Ron Cote ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Director of Schools** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 12 months (220 days per year), beginning in the month and day of **July**, year of **2024** through the month and day of **June**, year of **2025**, at a base salary of **One Hundred Eighteen Thousand (\$118,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,833.33** on the **20th** day(s) of each month beginning in **July**, year of **2024**, to **June**, year of **2025**, inclusive
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School**, Idaho on **July 1st**, in the year **2024**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2025** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE COUNTY**, STATE OF IDAHO

\_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_ CLERK



# White Pine Charter Schools

White Pine Elementary School  
2959 John Adams Pkwy, Ammon, ID 83406  
Phone: (208)522-4432  
Fax: (208)522-4452

White Pine STEM Academy - MS/HS  
2664 1<sup>st</sup> Street, Ammon, ID 83401  
Phone: (208)715-9772  
Fax: (208)522-3207

---

## Administrator Contract: Benefit Addendum

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between White Pine Charter School, Idaho Falls, Idaho ("the School"), and Ron Cote ("the Administrator").

WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2024 to June 30, 2025:
  - a. Family health, dental and vision benefits.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] ADMINISTRATOR

\_\_\_\_\_  
[Redacted Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School in Ammon, Idaho** ("the School"), and **Couch, R. Scott** ("the Certified Personnel").

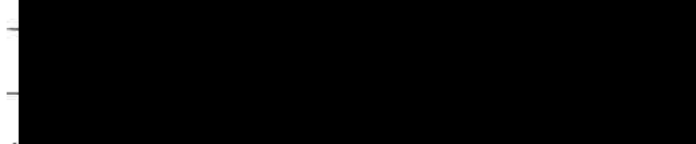
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178 days ( 1.00 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand Two Hundred Dollars (\$67,200)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

*[Handwritten Signature]*



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest:

*[Handwritten Signature]*

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **August 27, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Del Prado, Carmen** ("the Certified Personnel").

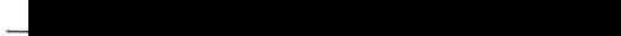
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand One Hundred Dollars (\$55,100)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Fritchen, Christina** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Eight Hundred Dollars (\$56,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest: 

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **August 27, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Greene, Madi** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand One Hundred Dollars (\$51,100)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

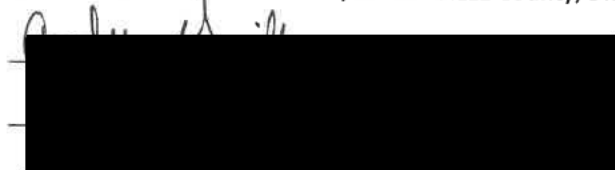
THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Griffin, Amber** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Dollars (\$49,000)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: 

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **May 28, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Grigsby, Nathan** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178 days ( 1.00 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand One Hundred Dollars (\$55,100)**, of which one-thirteenth shall be payable on the **20<sup>TH</sup>** day of the months **August**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this <sup>3rd</sup> December, 2024 by and between White Pine Charter School in Ammon, Idaho ("the School"), and Hall, Joanne ("the Certified Personnel").

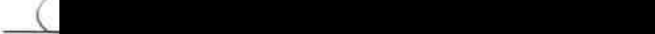
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy One Thousand Seven Hundred Dollars (\$71,700)**, of which **\$4,083.34** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **November**, year of **2024** and **\$6,605.55** shall be payable **December**, year of **2024** to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIR, BOARD OF DIRECTORS

Attest  ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Halterman, Jenna** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Dollars (\$49,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this May 28, 2024 by and between White Pine Charter School in Ammon, Idaho ("the School"), and Henderson, Amanda ("the Certified Personnel").

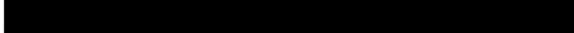
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2024-2025 school year, consisting of a period of 178 days (1.00 FTE), and agrees to pay the Certified Personnel for said services a sum of Sixty Three Thousand Seven Hundred Dollars (\$63,700), of which one-twelfth shall be payable on the 20<sup>TH</sup> day of the months September, year of 2024, to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **June 25, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Kaufman, Julie** ("the Certified Personnel").

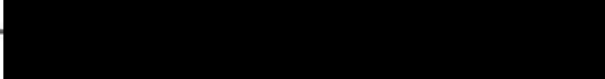
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178 days ( 0.40 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Nineteen Thousand Six Hundred Dollars (\$19,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Lamb, Adam** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Forty Eight Thousand Dollars (\$48,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest:



\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Medlock, Avius** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Dollars (\$49,000)**, of which **one-twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **5th Grade** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

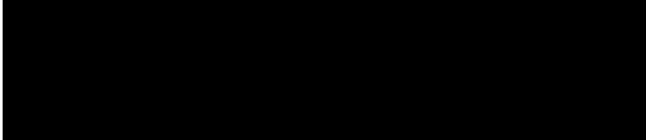
THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Miller, Christina** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Eight Hundred Dollars (\$56,800)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: 

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **August 27, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Norviel, Anna** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Five Thousand Seven Hundred Dollars (\$65,700)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Olsen, Mark** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Two Thousand Two Hundred Dollars (\$72,200)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2024**, to **June**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Olsen, Mark ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Director of Academics** for a period of **12 months and/or 215 days**, beginning on the **1st day of July**, in the year of **2024**, and extending to the **30th day of June**, in the year of **2025**, at the compensation rate or fixed amount of **Fourteen Thousand Eight Hundred Dollars (\$14,800)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th day** of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2024**, and ending in the month of **June** in the year of **2025**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Charter School Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.
5. This Supplemental Contract may be revoked should the Certified Personnel fail to adequately perform the expectations of the aforementioned role and at the discretion of the Director of Schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School in Ammon, Idaho** ("the School"), and **Olsen, Shannon** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50,000)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: 

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in Ammon, Idaho ("the School"), and **Olsen, Todd** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Four Hundred Dollars (\$56,400)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Otis, Elizabeth** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Eight Hundred Dollars (\$52,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in Ammon, Idaho ("the School"), and **Paxman, Rachelle** ("the Certified Personnel").

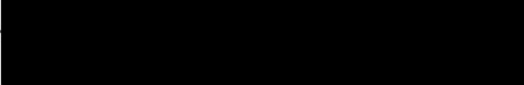
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Four Hundred Dollars (\$56,400)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School in Ammon, Idaho** ("the School"), and **Pickett, Jennifer** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Four Thousand Seven Hundred Dollars (\$74,700)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **August 27, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Pizinger, Travis** ("the Certified Personnel").

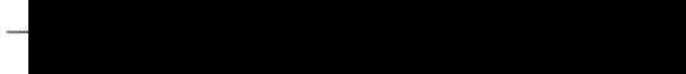
## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand One Hundred Dollars (\$51,100)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIR, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Pizinger, Travis** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Dollars (\$50,000)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Schmitt, Ashley** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Eight Thousand Two Hundred Dollars (\$58,200)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Seamans, Adrienne** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **215** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand Dollars (\$67,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Federal Program Director** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Stubbs, Geoff** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **215** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Eighty Three Thousand Five Hundred Dollars (\$83,500)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2024**, to **June**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Principal** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

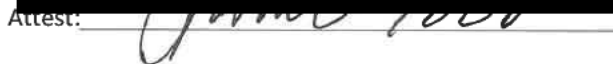
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: 

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Swenson, Danielle** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Eight Hundred Dollars (\$56,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **School Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


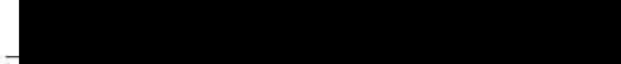
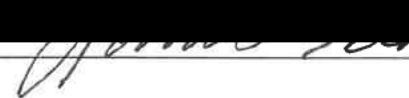
THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between White Pine Charter School in Ammon, Idaho ("the School"), and Swenson, Danielle ("the Employee").

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Counselor Mentor/Extra Days** for a period of **12 months and/or 188 days**, beginning on the **1st** day of **August**, in the year of **2024**, and extending to the **31st** day of **July**, in the year of **2025**, at the compensation rate or fixed amount of **Four Thousand Dollars (\$4,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **20th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **September** in the year of **2024**, and ending in the month of **August** in the year of **2025**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Charter School Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.
5. This Supplemental Contract may be revoked should the Certified Personnel fail to adequately perform the expectations of the aforementioned role and at the discretion of the Director of Schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between White Pine Charter School, Ammon, Idaho ("the School"), and Jamie Toop ("the Administrator").

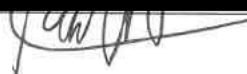
## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Director of Finance & Operations** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **.5 FTE** for 12 months, beginning in the month and day of **July**, year of **2024** through the month and day of **June**, year of **2025**, at a base salary of **Fifty Four Thousand (\$54,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$4,500.00** on the **20th** day(s) of each month beginning in **July**, year of **2024**, to **June**, year of **2025**, inclusive
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School, Idaho on July 1st**, in the year **2024**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2025** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO

\_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 Attest \_\_\_\_\_ CLERK





# White Pine Charter Schools

White Pine Elementary School  
2959 John Adams Pkwy, Ammon, ID 83406  
Phone: (208)522-4432  
Fax: (208)522-4452

White Pine STEM Academy - MS/HS  
2664 1<sup>st</sup> Street, Ammon, ID 83401  
Phone: (208)715-9772  
Fax: (208)522-3207

---

## Administrator Contract: Benefit Addendum

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between White Pine Charter School, Idaho Falls, Idaho ("the School"), and Jamie Toop ("the Administrator").

WITNESSETH:

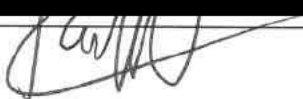
1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2024 to June 30, 2025:
  - a. Family health, dental and vision benefits.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL in BONNEVILLE, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest. \_\_\_\_\_

\_\_\_\_\_ ADMINISTRATOR  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
\_\_\_\_\_ CLERK





# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Trust, Alysa** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **215** days ( **1.00 FTE**), and agrees to pay the Certified Personnel for said services a sum of **Seventy Nine Thousand Dollars (\$79,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2024**, to **June**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Principal** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

A \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

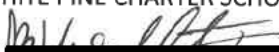
THIS CONTRACT, made this **August 27, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Van Leishout, James** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand One Hundred Dollars (\$51,100)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

At \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 30, 2024** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Webster, Amy** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Four Hundred Dollars (\$56,400)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2024**, to **August**, year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK