

# White Pine Charter School

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# **General Employment Application**

Date of Application:	Position	Desired:		
Last Name F	-irst Name	Initial	Email Addres	3S
Address		City	State	Zip
Telephone Number	Cell P	hone Number		
Are you 18 years of age or older?	Date a	vailable:		

## Educational Training – If you have college credits, please attach a copy of your transcripts.

Name of Institution	Date of Graduation	Major	Minor	Degree or Diploma

Special Skills: Please describe skills you possess that would be helpful in the position desired.

#### **References: Include 3 Professional References**

	Name	Address	Telephone
1			
2			
3			

White Pine Charter School is an equal opportunity employer/educator. Applications from all qualified individuals are considered.

#### Employment Information: (List most recent employment first)

Year – Dates	Employer's Name, Address, and Phone Number	Position Held/Duties Performed	Reason for Leaving
From			
То			
From			
То			
From			
То			
From			
То			

## **BACKGROUND INFORMATION**

- 1. Have you ever been disciplined, discharged, or asked to resign from a prior position?
- 2. Have you ever resigned from a prior position after a complaint had been filed against you, or after your conduct was under investigation or review?
- 3. Have you ever been terminated or asked to resign as a result of or arising out of an allegation of sexual harassment of any co-worker or other person?
- 4. Have you ever been convicted of a felony?
- 5. Have you ever entered a plea of guilty or "no contest" *(nolo contendere)* to any crime (other than a minor traffic offense)?
- 6. Have you ever been dismissed by, or resigned from employment, as a result or arising out of an allegation of sexual abuse, misconduct or harassment of a minor?
- 7. Are you subject to any visa or immigration status, which would prevent lawful employment?

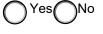
If you have answered YES to any of the previous questions, please provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Answering YES to any of the above questions is not necessarily an automatic bar to employment.



Yes







#### VETERANS INFORMATION

- Are you claiming the Veterans' Preference per Idaho Code Section 65-503A?
  If you answered "Yes", please attach a copy of your DD-214 (honorable discharge) to your application.
- Have you previously claimed Veterans' Preference in connection with an application for
  employment with WPCS?
- Are you also claiming Veterans' Preference as a "disabled" veteran as defined at Idaho Code Section 65-502(4)?

#### Authorization of Release of Information

I hereby authorize representatives of White Pine Charter School (WPCS) to contact all persons or entities listed in this application as references and to make all other contacts, inquiries and investigations deemed necessary to verify my education, employment and criminal and child abuse history, including but not limited to, contacting current and/or past employers, educational institutions, law enforcement and child abuse agencies. I hereby consent to the release of such information by third persons and I understand that WPCS will keep such information in a confidential file, available only to school personnel involved in the hiring process or other employees or agents on a "need to know" basis.

I understand employment with WPCS is contingent upon satisfactory completion of a criminal and child abuse/neglect record check. In accordance with state law, this background check will include a complete fingerprint criminal records check. An unsatisfactory report shall constitute cause for rejection of an application or immediate termination, if the applicant has been hired. Although the existence of any arrests, charge, plea or conviction and/or sentence for criminal conduct alone may not a constitute an unsatisfactory report, WPCS may, and is hereby authorized, to rely and act upon on such information as necessary to ensure the safety and welfare of its students.

#### **Certification**

I hereby certify, under penalty of perjury, that all information provided by me in connection with this application is true, accurate and complete, which certification, if found to contain any false representation or omission of material fact shall be cause for refusal to hire, or if the applicant has been hired, for immediate termination.

#### Signature

Date

#### Documents:

- Current Resume
- Proof of Praxis Para Professional Exam (if applicable)
- Transcripts (if applicable)

