

GBEBB—Staff Conduct with Students

Professional Relationship

A professional educator maintains a professional relationship with all students, both inside and outside the classroom. Unethical conduct includes, but is not limited to:

- Committing any act of child abuse, including physical and/or emotional abuse;
- Committing any act of cruelty to children or any act of child endangerment;
- Committing or soliciting any sexual act from any minor or any student regardless of age;
- Committing any act of harassment as defined by Board policy;
- Soliciting, encouraging, or consummating a romantic or inappropriate relationship (whether written, verbal, or physical) with a student, regardless of age;
- Using inappropriate language including, but not limited to, swearing and improper sexual comments;
- Taking inappropriate pictures (digital, photographic or video) of students;
- Inappropriate contact with any minor or any student regardless of age using electronic media; for example, no teacher's personal social media page connecting with current students.
- Furnishing alcohol or illegal/unauthorized drugs to any student or allowing/encouraging a student to consume alcohol/unauthorized drugs except in a medical emergency; and,
- Conduct that is detrimental to the health and welfare of students.

Students Alone in Classrooms

From time to time students enter classrooms alone seeking for instructional assistance or to speak with the teacher. In such cases, the classroom door shall be propped open and the teacher and student shall sit in full view from outside of the door. If possible the teacher and student should work in a common area of the School.

Disciplinary Actions

Disciplinary actions up to and including termination may be taken toward staff who fail to abide by these professional standards.

References Code of Ethics for Idaho Professional Educators, Principle II