

GCU—Certified Staff Membership in Professional and Union Organizations

Board Position

The Board of Education recognizes that teaching is a profession requiring the possession of specialized educational qualifications. The success of the regular and specialized educational programs conducted in the School depends upon the willing services of well-qualified professional personnel who are reasonably well-satisfied with the conditions under which their services are rendered.

The Board further recognizes teachers and all specialized services personnel have the right to join or to refrain from joining an organization for their professional improvement and for the advancement of public education. However, membership in any organization shall not be required as a condition of employment in the School. The Board shall not recognize any organization set up as a negotiating entity on the behalf of its employees. Employees serve at the will and pleasure of the Board of Directors.

Professional Organizations

The Board encourages its employees to network, participate, and otherwise engage professional organizations that seek to improve subject matter methodology, increase instructional pedagogy, explore cutting edge trends in the advancement of student achievement, and otherwise lead the employee to increase in professional stature.