

JIJ—Student Protests, Demonstrations, and Strikes

Orderly Process of Education Maintained

To ensure the orderly process of education and business affairs connected with the School and the safety of persons and property, the Board directs that the procedures below be followed in case of any type of disruptive demonstration on school property or within school buildings.

Since the Board is required by law to provide proper school facilities and to maintain an appropriate program of instruction, and is further required to bar any disruption of the school or interference with its normal operation, the following steps shall be taken in the event of any disruption of the normal operations of the school:

1. The disruption shall be immediately brought to the attention of the Administrator or designee. The Administrator shall have discretion to alert the police authorities.
2. Students participating in a disruptive demonstration shall be directed by the school Administrator or designee to go to their regular classroom assignments. At the same time, the Administrator, or designee, will arrange for a meeting between the administration and the individuals or leaders of the group, if feasible, to discuss in a rational, orderly manner the problem that has caused the disorder.
3. Nonstudent demonstrators and other unauthorized persons will be directed by the Administrator or designee to remove themselves from school property forthwith.
4. When the second (2nd) and/or third (3rd) event steps above fail to stop the demonstration, the Administrator or designee will ask the police to remove the demonstrators and any individuals failing to comply with the third (3rd) step.
5. When necessary for their safety, students and staff members may be directed to leave the building and school property.
6. At no time, while any demonstration is in process, should the Administrator or any school or Board personnel enter into negotiations on the issues with the protesters, either orally or in written form.
7. As soon as normal educational and business processes can be resumed, the Administrator shall be charged with establishing communications with the leaders of the protesting group in order to resolve their requests or to refer them to the Board in an orderly manner.
8. Students and/or employees participating in a disruptive demonstration on school grounds will be subject to suspension.

References