

## **JRE—Video Surveillance**

Having carefully weighted and balanced the rights of privacy of students, staff and visitors against White Pine Charter School's goal of ensuring the safety of every student, employee and visitor while they are on school property and also accomplish the goal of safeguarding White Pine Charter School facilities and equipment, the Board hereby authorizes the use of video cameras on White Pine Charter School property as follows:

Video surveillance shall be used to promote order, to maintain the security, health, welfare, and safety of all staff, students and visitors on White Pine Charter School property, and to safeguard White Pine Charter School facilities and equipment.

White Pine Charter School shall notify staff and students through student/parent and staff handbooks that video surveillance may occur on White Pine Charter School property. Additionally, notices shall be posted on or about White Pine Charter School property alerting those on White Pine Charter School property that White Pine Charter School is utilizing the use of Video Surveillance.

Review of any video recordings is restricted to those who have a security, safety or a legitimate educational interest.

Video recordings may become a part of a student's educational record or a staff member's personnel record. White Pine Charter School shall comply with all applicable state and federal laws related to record maintenance and retention.

Video surveillance may be used for investigations of criminal activity by appropriate law enforcement agencies and may be used by White Pine Charter School to investigate violations of White Pine Charter School policy.

Students or staff in violation of Board policies, administrative regulations, building rules, or law shall be subject to appropriate disciplinary action. Others may be referred to law enforcement agencies.

Video cameras may be installed in public locations as deemed appropriate by the Principal, and shall not be installed in areas with a reasonable expectation of privacy.

Audio **may or may not** be part of the video recordings made, reviewed, or stored by White Pine Charter School.