

KEB—Public Concerns and Complaints about Personnel

Trust in staff members and support for their actions should be such that employees are freed from unnecessary, spiteful, or negative criticisms and complaints.

In spite of this, criticisms and complaints may be forthcoming from the community. These complaints are best handled starting at level of the employee, against whom rests the complaint, and when necessary, should then proceed to the Administrator.

The employee involved shall be given an opportunity, at each level at which the matter is reviewed, for explanation, comment, and presentation of facts, either formally or informally. The employee will be afforded elements of due process as provided in Idaho law.

*Cross Ref.: BBAA - Board Member Authority and Responsibilities
BEDH - Public Participation at Board Meetings
CBA - Qualifications and Duties of the Administrator
KE – Public Concerns and Complaints
KE1 – Public Concerns and Complaints Procedures*